



Do you have an issue or concern that you would like to report ANONYMOUSLY ?

**Reports may be submitted, with your
company ID, three ways:**

- 1. Text; 1-855-662-SAFE**
- 2. Toll Free Number; 1-855-662-SAFE**
- 3. Email; SAFEHOTLINE.com**

Company ID: 2038510518
(the ID is required to submit a report)

All reports are anonymous and are transcribed by the third-party reporting service, SafeHotline. Reports will be submitted exactly as reported. SafeHotline will not disclose your identity without your permission and SafeHotline will only submit the report, and not take action, which is the responsibility of Medicrea USA.

Safe Hotline is not an emergency hotline and should not substitute for calling 911 or during emergency situations. Please contact the appropriate local emergency service or police in the case of an emergency.



Examples of issues or concerns that should be reported:

- **Accounting errors**
- **Discrimination**
- **Ethics Violations or Misconduct**
- **Harassment or Violence**
- **Substance Abuse**
- **Vandalism or sabotage of Company Property or Brand/Reputation**
- **Bribery, Kickbacks or Corruption**
- **Embezzlement or Misappropriation of Assets**
- **Falsification of Documents**
- **Privacy Laws or Security of Personal Information**
- **Theft of Inventory or Assets**
- **Violation of Law or Company Policy**

The Ethics Hotline is not to replace communications with Medicrea USA Management. It is to provide another means of reporting issues or concerns as an anonymous option.

As always, Medicrea USA Management is always available for any questions or concerns.